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# Highlights

* [03:48](#gjdgxs) ✅: (Sasakura Hara) JIRA trailer and any other things for
* [07:10](#30j0zll) ✅: (Ella Bullock) That will be much more technical about our stack about our code base about projects and then the third step would be a small coding project.
* [07:18](#1fob9te) ✅: (Ella Bullock) We usually do that in Github, just to

# Transcript

*00:00 Ella Bullock:* Hello.

*00:00 Sasakura Hara:* Hello.

*00:00 Ella Bullock:* How are you?

*00:02 Sasakura Hara:* oh, Yeah, can you see me now?

*00:09 Ella Bullock:* I can. Yeah. How are you?

*00:09 Sasakura Hara:* Okay. Oh, I'm fine.

*00:12 Ella Bullock:* Good.

*00:12 Sasakura Hara:* How are you?

*00:13 Ella Bullock:* Good. Well, I am excited to chat with you a little bit about our senior software engineering role to give.

*00:20 Ella Bullock:* You just kind of a quick idea of sort of how the this little chats gonna go. I would love to hear from you a little bit about your experience.

*00:31 Ella Bullock:* Why you think you might be a good fit for the role and then we'll open the floor for you to ask me questions about a dollar roll, any of those questions that I might be able to answer for you.

*00:43 Ella Bullock:* So feel free to go ahead and let me know, you know, share a little bit about your past experience.

*00:48 Sasakura Hara:* Okay. Okay, yeah interested. So first of all into this about myself? Yeah. As you can see, on my seat will either worked as first active developer from the 2014.

*01:01 Sasakura Hara:* Yeah, at that time, I started work in Japanese companies. So yeah, from China to China journey. I will study the work as a freelance

*01:11 Sasakura Hara:* and I walk in any other. Yeah, we're not of job sites. So At the time. Yeah. MySQL what my skills? Yeah I used ANOTHER.JS for novices and PHP for backend development and

*01:25 Sasakura Hara:* then the objectives and yeah. Jesus for front-end developments. Yeah. And then for about the database I already used MongoDB. My Square. Yeah. Possible scale. And any other skirt databases.

*01:42 Sasakura Hara:* So I think it's a good feature for this role and additionally. By pastoral was CTO on a US production company. So I think it's a good bit for this.

*01:57 Ella Bullock:* Awesome, Awesome. Well, what questions do you have for me about the role?

*02:04 Sasakura Hara:* Oh yeah. I research it up that. I research it about the job description in detail before this meeting.

*02:12 Sasakura Hara:* So, you're looking forward to the senior developer but you mentioned that during the tip skills and the job description. So, I want to know about.

*02:22 Sasakura Hara:* Why do you did the react native? Yep.

*02:26 Ella Bullock:* So, the react native, react, react, native and no JS are part of the pool stock that we use to build for our platform.

*02:34 Ella Bullock:* So that's specifically what part of our stack. So, that's why we were looking for someone. We're open to people who may have a

*02:47 Ella Bullock:* different stack experience. That is kind of transferable. Not

*02:50 Sasakura Hara:* Oh, okay. So about the mobile development experience, I already developed IOT. I think you know about Internet of

*03:01 Sasakura Hara:* Things, so I'll let developed IoT mobile apps, and Crypto Wallet.

*03:07 Sasakura Hara:* Yeah, episode. Mmm, Of course, I will use the Android for. Yeah, Android and iOS data iOS means I formula with Java KOTLIN and sipton objectivity.

*03:18 Sasakura Hara:* So yep.

*03:24 Sasakura Hara:* That's what skills were bubble sites.

*03:24 Ella Bullock:* Okay. What other questions do you have for me?

*03:26 Sasakura Hara:* Okay. And then yeah, I have another question, I was two questions. So first of all, I want to know the company working culture such as the most of the companies are using a slack discord for team, communication.

*03:43 Sasakura Hara:* And then yeah, use often just the

*03:45 Ella Bullock:* Yeah.

*03:48 Sasakura Hara:* JIRA trailer and any other things for

*03:50 Sasakura Hara:* project management. So I want to know what something like this.

*03:53 Ella Bullock:* Yeah, so our company culture is quite collaborative and very transparent. So we use our slack channels, most frequently more.

*04:02 Ella Bullock:* So even than email for communication, we use trello for project management,

*04:12 Ella Bullock:* And then have a variety of other tools that we use as well. So our platform where you can build mobile or native and web apps.

*04:22 Ella Bullock:* We actually In our own form, several apps that we use internally for things like feedback, RETROSPECTIVES on those type of things as well.

*04:31 Ella Bullock:* things

*04:33 Sasakura Hara:* Okay, okay. So yeah. So, Mmm. this is, I think it is a startup component, so, Yeah. Post up the cup.

*04:47 Sasakura Hara:* Yeah as you know most of the companies are having the meetings, the meetings every day. So mmm.com yeah your teammates also have the meetings every day.

*04:58 Ella Bullock:* So Pete, ours are like daily meetings are called standups and those are actually done asynchronous. So when you log on for the day, you can fill out your standup information for the day and then the project manager can see what you've been working on.

*05:15 Ella Bullock:* And so can the rest of your team. Some of our teams may have a weekly or bi-weekly meeting, but you're not, you're not doing a daily physical camera, meeting our stand-ups or asynchronous.

*05:27 Sasakura Hara:* Okay. Okay, got it. Okay, so Mmm. Yeah, by next location is that? Yeah, my over the walking time so I can book.

*05:33 Sasakura Hara:* Yeah, I'm working on just working a US times. And so, I want to know the company working times.

*05:43 Ella Bullock:* Yeah, so we are we're quite flexible. We have employees working across the globe at this point. So typically, we usually are asking that you try to have two hours of your work hours that overlap with the US time zone.

*05:58 Ella Bullock:* So most employees usually do that in the like morning for us like maybe between 8 am and 11 am US central time is when most of the overlap usually happens.

*06:14 Ella Bullock:* And we also try to schedule any like company meetings during that kind of small window of time.

*06:21 Ella Bullock:* So are a lot of our employees and Kind of build their day around just having a short period of overlap.

*06:31 Sasakura Hara:* Oh, okay. Okay, thanks. Okay. So, Mmm. I think this you never worry about my working times and because you just mentioned that your company. Yeah. Yeah.

*06:45 Sasakura Hara:* Your company is working times and is yes. So yeah, I think you don't worry about my working time since then my last.

*06:52 Sasakura Hara:* Yeah, my last location is that, how many steps? How many hiring steps are there? I mean, is that how many Hydra Express would I pass?

*06:59 Ella Bullock:* Yep. So this is would be your first step after this if I debrief with our director of engineering and we want to move forward, you would move forward to an interview with him.

*07:10 Ella Bullock:* That will be much more technical about our stack about our code base about projects and then the third step would be a small coding project.

*07:18 Ella Bullock:* We usually do that in Github, just to

*07:20 Ella Bullock:* demonstrate your skills. If that goes well we might make an offer right at that time following the project.

*07:29 Ella Bullock:* If we still not totally sure we may have you do one final step which would be an interview with a couple of the engineering team members.

*07:38 Ella Bullock:* So there's two more steps, possibly,

*07:39 Sasakura Hara:* oh,

*07:42 Ella Bullock:* three, kind of depending on how things are going.

*07:45 Sasakura Hara:* Okay. Okay. Got it sex. So nothing special for nothing. Special questions for now and then Yeah, if you have any questions, please ask me.

*07:57 Ella Bullock:* Awesome. Okay. Well let me give you a little bit of background for how this, the rest of this will work.

*08:01 Ella Bullock:* I am doing a bunch of screens like this, over the course of this week and then our engineering manager or director and I are going to debrief from the the calls that I've had.

*08:16 Ella Bullock:* So you should be expecting to hear from me by the end of this week or beginning of next